

GENERAL GUIDELINES FOR WALK LEADERS

All members of Manx Footpaths Conservation Group (MFCG) are actively encouraged to lead walks, however there is no requirement to do so. Please read the following guidelines when planning a walk:

- Only fully subscribed members are allowed to lead walks.
- Walk Leaders are encouraged to attend one of the First Aid courses organised by the club and to carry a First Aid kit when walking.
- All Walk Leaders are advised to carry their own mobile phone in case of emergency. Please consider downloading a location app such as the 'What3words' app and OS Locate app if possible so that the emergency services can accurately identify a location if required.
- All walk days have guidelines for distance and duration and the walk should be based around these guidelines.
- Walk Leaders should design a walk that they feel comfortable to lead in terms of the distance and terrain. Stiles, gates, and the crossing of busy roads can extend the duration of a walk. Consideration should be given to the suitability of places for rests and lunch stops and 'escape/alternative' routes in case of an incident.
- Walk Leaders must undertake a reconnaissance (recce) walk to check the route for any unexpected alterations or diversions. Ideally this should take place as close to the walk date as possible but as a maximum, four weeks before the walk date.
- In exceptional circumstances where no recce has been possible and hence no risk assessment carried out (for example where the intended leader has fallen ill and another person has stepped in at short notice) the walk leader should make the situation clear to walkers who can then make an informed decision whether or not to join the walk.
- A Risk Assessment (RA) form must be filled out following the recce either using the interactive form on the website or manually. Please follow the guidelines for completing this form. The completion of a RA is a mandatory requirement. Non-compliance may invalidate the club's insurance policy.
- Walk Leaders should take into account the weather forecast and consider alternative routes if
 necessary. The safety of the Walk Leader and walkers must take priority and the Walk Leader should
 cancel the walk if they feel it is not appropriate to undertake the walk. Please contact the Walk
 Coordinator for advice if necessary. The Walk Leader or a representative should attend the start point
 of a cancelled walk to inform those members who have not been notified of the change in
 circumstances.
- All walk Leaders have a duty of care to ensure the safety and wellbeing of themselves and fellow walkers.
- The Walk Leader should designate a Back Marker at the beginning of a walk. Both should agree the number of walkers taking part and complete checks at appropriate intervals during the walk. The Walk

Leader and Back Marker should liaise regularly to ensure a comfortable and achievable pace is established for all participants. The Walk Leader and Back Marker should have each other's mobile numbers.

- Walkers should not walk ahead of the Walk Leader or behind the Back Marker without agreement from either of them.
- When walking on roads the Walk Leader should adhere to the Highway Code unless it is not safe to do so.
- Walk Leaders and Back Markers are advised to wear hi-visibility clothing whilst walking on long sections of road. Walk Coordinators have a supply of hi-visibility jackets for use on walks.
- In the unlikely event of an accident or incident Walk Leaders must complete an Incident Form in a timely manner ideally within 24 hours. This can be completed via the website or manually and sent to the Safety Officer and Chair.
- No Dogs are permitted on MFCG walks.

At the start of every walk the leader should conduct a short briefing to:

- Introduce themselves and any new members/visitors.
- Outline of the route and any potential hazards.
- Remind all participants that they walk at their own risk.
- Identify a designated Back Marker.
- Highlight any concerns about the weather which might impact on the walk.